

PROS AND CONS OF OPTIONS AND IMPACT OF PROPOSED CHANGES

Name	1	2	3	4
	Augusta	Hallowell to share Station in Farmingdale	Hallowell Fire Station at Steven's Commons	Hallowell station with 2 per diem employees
Description	Contract with Augusta's full-time fire department	Share station with Farmingdale, two autonomous fire depts., No station in Hallowell	Maintain a Fire Station in Hallowell	Maintain a Fire Station in Hallowell with 2 - 24/7 per diem employees in Hallowell station with a part time chief of 20 hours
Pros	Turn-key solution Current system of EMS and dispatch has worked & served Hallowell very good for many years	Cost saving on shared facility –v- building a new facility in Hallowell & Hallowell still owns equipment	Total local decision making. All infrastructure and equipment owned by Hallowell	Total local decision making. All infrastructure and equipment owned by Hallowell
	Fast to Implement All costs known for 10 years.	Two depts. Train together and have similar cultures and good rapport	Maintains tradition and history of Hallowell Fire Department	Maintains tradition and history of Hallowell Fire Department
	Well trained and experienced personnel with specialized training & equipment for all types of disasters and all are paramedics			Per diem employees help with response time. Improvement from current average of 6-8 minutes
	All infrastructure costs of buildings, equipment and personnel furnished by Augusta (avoiding costs of building new station and replacing trucks in 2017 and another w/in 10 years)			
	Provides the quickest response time- on road with full crew within 1-2 minutes of dispatch and in Hallowell within 3-5 minutes			
	Potential to share fire prevention and fire code inspections			

Cons	Expensive -Closest station not within 1.5 miles of downtown center, may affect ISO rating (yet having full-time personnel with faster response times would likely offset this)	Expensive -Agreement would take time to negotiate and effort to maintain - could be 2 – 3 years before new station & implementation. Closest station not within 1.5 miles of downtown center	Expensive - Need to do a 20 year bond to build station and need to purchase new trucks -1 in 2017 and another w/in 10 years. Not all costs known at this time	Expensive - Need to do a 20 year bond to build station and need to purchase new trucks - 1 in 2017 and another w/in 10 years Not all costs known at this time Expensive to hire personnel Administrative issues with many different employees
	Hallowell may lose capacity to restore department in the future	Hallowell does not own building and facilities May require a challenging organizational restructuring	Likely building site would mean that Hallowell Fire Dept. would not be downtown	Likely building site would mean that Hallowell Fire Dept. would not be downtown
	After 10 years, Hallowell needs to re-negotiate a contract.	After 10 years, Hallowell needs to renegotiate agreement and lease [if a 10 year agreement can be reached[unknown at this time	Ongoing recruitment and retention challenges. Ongoing issue for many years.	Ongoing recruitment and retention challenges Ongoing issue for many years. (personnel turnover with per diem and day to day management)
		Ongoing recruitment and retention challenges (personnel turnover and day to day management)	Currently only 3 out of 10 members live in Hallowell. Not all are interior Fire Fighters	Currently only 3 out of 10 members live in Hallowell. Not all are interior Fire Fighters
		Farmingdale town meeting would need to approve bond and lease amount [unknown at this time]	Does not increase response times [currently – 6 minutes or more after dispatched and w/ arrival time of 9+ minutes - maybe not enough on scene for interior attack]	Does not increase response times [currently – 6 minutes or more after dispatched and w/ arrival time of 9+ minutes - maybe not enough on scene for interior attack]
11.2.16		Does not totally address adequate response time [currently – 6 minutes or more after dispatched and maybe not enough on scene for interior attack]		Regulations on number of hours staff can work until required to provide benefits and health care (28 shifts per week; staff can work only 2.5 shifts were week)

